



**VACANCY ANNOUNCEMENT
FOR
COUNTRY COORDINATOR
THE JANE GOODALL INSTITUTE/CONGO**

Effective with the release of this notice, the Jane Goodall Institute (JGI) is soliciting applicants for the JGI – Congo Country Coordinator Position. Please find below background information on JGI, and projects and activities managed and implemented under the managerial oversight of the JGI – Congo Country Coordinator. The responsibilities, duties, and qualifications for this position are described in the Position Description Section below.

BACKGROUND

The Jane Goodall Institute

Founded in 1977, the Jane Goodall Institute continues Dr. Goodall's pioneering research on chimpanzee behavior -- research which transformed scientific perceptions of the relationship between humans and animals. Today, the Institute is a global leader in the effort to protect chimpanzees and their habitats. It is also widely recognized for establishing innovative community-centered conservation and development programs in sub-Saharan Africa, as well as the Roots & Shoots® Program, which has groups in more than 90 countries. JGI's Tchimpounga Chimpanzee Rehabilitation Center (Sanctuary) in Republic of Congo is committed to effectively addressing the underlying issues that threaten the survival of great apes in the wild, while providing the immediate needs of orphaned chimpanzees from the bushmeat and pet trades. The Center is located 40km north of Pointe Noire, Republic of Congo.

Operations and Projects Managed by JGI – Congo

JGI – Congo is responsible for the overall management and supervision of the following activities in Congo:

- The Tchimpounga Chimpanzee Rehabilitation Center;
- The Tchimpounga Reserve
- The Tchimpounga Community-Centered Conservation Program;
- The Education Program - Plan d'Action pour la Nature et l'Education à Tchimpounga (PLANET)

Tchimpounga Chimpanzee Rehabilitation Center

The Tchimpounga Chimpanzee Rehabilitation Center, a 65 acre site, is located within the 18,000 acre Tchimpounga Natural Reserve. It is the largest chimpanzee sanctuary on the African continent, housing more than 120 orphaned chimpanzees - a number that has been growing rapidly. The Center currently employs 42 people from the local area.

In addition to night holding facilities, outdoor enclosures for young chimpanzees with attached sleeping facilities, and a nursery, the sanctuary also includes two large forest patches which are accessed daily by the older chimpanzees, and which is enclosed by solar powered electrical fencing.

JGI employs 75 percent of the sanctuary and reserve staff from neighboring villages as chimpanzee caregivers, Ecoguards and support staff. The sanctuary also purchases a large majority of the fruits and vegetables for the sanctuary from the local village markets, thus contributing to local income generation

The Tchimpounga Reserve

Created in 1999, the Tchimpounga Natural Reserve is an area of 7,284 hectares of coastal plain savannah and galleried mosaic forest patches in the Kouilou region of the Republic of Congo. The area, easily accessible from the major town of Pointe Noire in the south, is home to the Tchimpounga Chimpanzee Rehabilitation Center and is surrounded by a population of nearly one thousand people living in small rural villages. The area is inhabited by many rare and endangered species such as the central African chimpanzee, the leather back sea turtle and the African manatee. A population of an estimated 50-60 wild chimpanzee depends on the Reserve's habitat and adjacent unprotected areas.

The Tchimpounga Community Centered-Centered Conservation Program

The central goal of the Tchimpounga Community-Centered Conservation (CCC) Program is to protect chimpanzee habitat by enhancing the role of local populations in the protection of the environment and promoting the sustainable use of natural resources in the Reserve and surrounding area. This is achieved by improving livelihoods of the human population and by building local understanding of the need to preserve the biodiversity of the area for the benefit of all who live in it. Through community involvement and comprehensive education and awareness programs, the Project helps people understand the long-term importance of a healthy intact environment and sustainable livelihood practices. Ecoguards recruited from local communities have been trained by the Program and integrated into the government system for protected area management.

Through the Tchimpounga CCC Project, the Jane Goodall Institute has been able to improve local governance, strengthen the effective protection of the Tchimpounga ecosystem and enhance the role of local communities in assuring the protection of the region's natural resources while addressing their social and economic needs.

The PLANET Program

In 2002 JGI – Congo initiated PLANET (Plan d’Action pour la Nature et l’Education à Tchimpounga), a program for rural and urban populations aiming to raise understanding on the value of nature and the need for conservation while encouraging individuals to take positive action. The PLANET program works through a unique partnership between the Ministry of the Environment, the Ministry of Primary and Secondary Education and the Jane Goodall Institute.

The PLANET program’s interventions are grouped into public awareness raising campaigns and in-the-field nature education and informal school activities. PLANET organizes student visits to both the Tchimpounga Reserve and the Tchimpounga Chimpanzee Rehabilitation Center to improve the understanding and appreciation of nature among local populations and to expose visitors to threats that affect the survival of great apes, including habitat loss, bushmeat consumption and the pet trade. The program also works with the expatriate community, the villages around Tchimpounga and the larger community of Pointe Noire including the bushmeat sellers. In addition it includes a newly-launched girls’ scholarship program. As a result, JGI has gathered in Tchimpounga extensive support from the surrounding communities that today operate natural resource management committees in all villages and consistently collaborate with the reserve ecoguards in their efforts for eradicating poaching and deforestation in the area.

THE JANE GOODALL INSTITUTE/CONGO

COUNTRY COORDINATOR

Position Description

Position Title: JGI-Congo Country Coordinator

Reports To: Executive Vice President, Africa Programs, JGI - USA

Position Summary: The JGI-Congo Country Coordinator will provide supervisory oversight for JGI – Congo, and financial, technical, and administrative support for the Tchimpounga Reserve and JGI activities, projects, and programs in Congo. These activities include chimpanzee and other primate research, sanctuary support, community-centered conservation, conservation education, and eco-system landscape scale biodiversity conservation.

Major Responsibilities:

- Provide oversight for the professional and administrative staff of the JGI representational office to assure smooth office operations and effective staff performance.
- Report to JGI USA on the progress of projects and activities, as well as, facilitate monitoring visits and contacts with JGI USA.
- Ensure that projects and activities are implemented in accordance with the project management and financial accounting policies and procedures of JGI-USA and donors.
- Coordinate partnerships and facilitate understanding of JGI projects and activities with JGI offices abroad, other NGOs and relevant international institutions.
- Coordinate with JGI-USA in establishing and maintaining communication, funding and reporting relationships with local private donors and international government donor agencies, including identifying, writing and securing grants from international donors, specialized institutions, local institutions and private companies and individuals
- Coordinate the monitoring of JGI projects and activities and the assessment of the effectiveness and success of the JGI strategy components.
- Design and implement the component of the Community-Centered Conservation program in the villages contiguous to the Tchimpounga Natural Reserve.

- Represent JGI at local, regional and international meetings and conferences relating to his areas of responsibility, as necessary and appropriate.

Qualifications/Education:

- ✓ A degree (Masters degree is preferable) in a discipline relevant to community-based natural resource management and/or community development
- ✓ At least 5 years experience working for an international donor or foundation funded multi-year development/conservation project in a developing country setting
- ✓ At least 5 years experience in Project management, administration and NGO performance monitoring;
- ✓ Experience with multidisciplinary approaches to management (leadership and staff management, strategizing, planning, budgeting, progress reporting, financial accounting, critical assessment and flexibility);
- ✓ Experience working in Africa
- ✓ Experience managing a staff of 10 or more people
- ✓ Experience in grants management, proposal writing and fundraising
- ✓ Ability to work under deadline pressures and to manage multitask requirements
- ✓ Ability to work collaboratively with local and international organizations, the private sector and with bilateral and multilateral economic development funding agencies
- ✓ Ability to represent JGI towards donors, and government officials in a professional manner;
- ✓ Computer skills in Windows, MS Word, Excel and Power Point; and
- ✓ Good communication skills and complete speaking and writing fluency in English and French

Application Procedure:

Qualified candidates should send their application letter with the following documents:

- A detailed Curriculum Vitae or Resume;
- Scanned Copies of Degrees and Diplomas; and

- References from previous employers

These documents should be sent to:

Fahreen Alibhai
The Jane Goodall Institute
4245 North Fairfax Drive,
Arlington VA 22203
africa_programs@janegoodall.org

Candidates are required to include their telephone contacts and E-mail addresses in their application so that they can be reached quickly.

Only short-listed candidates will be contacted.

The deadline for applying to this position is **May 27th 2006**